

Funding Opportunities for Students and Graduates

FOR CURRENT STUDENTS

Co-op Education Incentive

<https://novascotia.ca/programs/co-op-education-incentive/>

Provides funding to support employers in hiring co-op students.

- Must pay a minimum of \$15 per hour plus 4% vacation pay and the program will reimburse you \$7.50 per hour to a maximum of 40 hours per week
- Employers participating in Industrial Research Assistance Program (IRAP) and Scientific Research and Experimental Development (SR&ED) are eligible for a “Research and Development (R&D) Incentive” and may receive up to \$10 per hour

Eligibility:

- Open to private sector, government-funded and non-profit organizations offering career-related work experiences
- Students must be registered at a post-secondary institution and returning to studies in the Fall of the current year

Canada Summer Jobs

<https://www.canada.ca/en/employment-social-development/services/funding/youth-summer-job.html>

Provides funding to help employer create summer job opportunities for students aged 15-30.

- Jobs must be between 6 and 16 weeks of full-time work
- Funding available of 100% (not-for-profit employers) and 50% (public or private sector) of provincial or territorial minimum hourly wage. Employers may choose to pay more than the minimum wage, but funding follows regional minimum hourly wage guides
- For students with disabilities, additional accommodation funding may be available (up to \$3,000) to employers

Eligibility:

- Open to not-for-profit, public-sector employers and small businesses with 50 or fewer employees
- Must focus on local priorities, while helping both students and their communities
- Must be new, full-time, positions based in Nova Scotia that pay at least \$30,000
- Students must be returning to studies in the next school year

ECO Canada (Co-op Funding)

<http://www.eco.ca/coop-program/>

Provides 50% of wage funding (to a maximum of \$5,000) for employers who hire students in an environmental role.

- Positions must be between 12-16-weeks of full time work

Eligibility:

- Students must be studying in the areas of Science, Technology, Engineering or Math (STEM) and/or Business
- Students must be Canadian Citizens, Permanent Residents, or have Refugee status

Student Work-Integrated Learning Program (SWILP)

<https://www.canada.ca/en/employment-social-development/programs/work-integrated-learning.html>

Offered through the federal government and administered by Employment and Social Development Canada (ESDC).

- Provides wage subsidies of up to 50% (to a max of \$5,000) or 70% (to a max of \$7,000) for underrepresented students
- Employers must partner with local post-secondary education institutions

Eligibility:

- Small and medium sized enterprises
- Science, Technology, Engineering, Math (STEM) and Business fields

10 confirmed partners for the SWILP (more will be added) are:

- Canadian Council for Aviation & Aerospace (CCAA): <http://www.avaerocouncil.ca/en>
- BioTalent Canada: <https://www.biotalent.ca/en>
- Environmental Careers Organization of Canada (ECO Canada): <http://www.eco.ca/>
- Electricity Human Resources Canada (EHRC): <http://electricityhr.ca/>
- Information and Communications Technology Council (ICTC) : <https://www.ictc-ctic.ca/>
- Information Technology Association of Canada (ITAC) : <http://itac.ca/>
- MaRS Discovery District: <https://www.marsdd.com/>
- Mining Industry Human Resources Council (MiHR): <https://www.mihr.ca/>
- Toronto Financial Services Alliance (TFSA): <http://www.tfsa.ca/aspire/>
- Venture for Canada: <http://www.tfsa.ca/aspire/>

FOR GRADUATES

Clean Leadership Program

https://clean-foundation.hivebrite.com/networks/clean-foundation/custom_page/full-time-internships

Provincial funding for employer to help hire graduates in STEM positions or positions with an environment focus anywhere in Canada.

- Professional internship between 6-12 months, full-time hours with a the goal of a permanent position offered at the end of the internship
- Must be a new hire
- Employer must contribute to at least 50% of total cost of internship

Eligibility:

- Graduate students of college or university programs focused in STEM fields
- Canadian citizen, permanent resident or persons granted refugee status in Canada under the age of 30 years

CICan's Career Launcher Internships (Clean Tech Internship & Natural Resources Internship)

<https://www.collegesinstitutes.ca/what-we-do/canadian-partnerships/career-launcher-internships/>

Funding available for employers (up to \$15,000) to hire skilled grads to strengthen their business. Grads, find a paid internship to launch their career with exciting work experience.

- Internships must be 6-12 months in duration in STEM fields
- CiCan contributes up to 70% of salary, to a maximum of \$15,000

Eligibility:

- Open to SMEs (less than 500 employees), large corporations, NGOs, Not-for-profit, municipal or local government, provincial or territorial government
- Employers must have an established payroll system and a process for supervising and mentoring interns, and be a Canadian company or subsidiary
- Graduates must be no more than 30 years of age, Canadian citizen, permanent resident or person granted refugee status in Canada

ECO Canada

<http://www.eco.ca/employers/internship-program/>

Funding available for employers who work in science, technology, engineering, math or natural resources to support the hire of a grad in a NEW full-time environmental job.

- Must be full-time, permanent positions in STEM or Natural Resources field
- Employer may be eligible to receive up to 50% of the salary, up to \$15,000

Eligibility:

- Must be 30 years of age or younger, Canadian citizen, permanent resident or have refugee status
- Has not previously participated in a federal youth employment or education program

Graduate to Opportunity (GTO)

<https://novascotia.ca/programs/graduate-to-opportunity/>

Funding available from the Government of Nova Scotia to cover a portion of first and second year salaries to hire a recent graduate.

- Employers receive **25%** of the first year's salary – **35%** if the new grad is a member of designated diversity group
- Employer receives **12.5%** of second year's salary

Eligibility:

- Open to small companies, start-ups, social enterprises, not-for-profit and registered charities
- Must be new, full-time, positions based in Nova Scotia that pay at least \$30,000
- Graduates must have completed a post-secondary within a year of applying

Mitacs Career Connect

http://www.mitacs.ca/en/career-connect?utm_source=Mitacs+News&utm_campaign=f5e55dccdf-2017-MitacsNews-ENG-Aug2017&utm_medium=email&utm_term=0_d9c4604832-f5e55dccdf-129106429

Provides subsidy support to employers at 50% for full-time paid work for 6 months with a salary between \$20,000-\$25,000

- Focused on projects that aim to protect the environment, create positive environmental outcomes, or address an environmental or climate change-related challenge. Funded by the Government of Canada.
- Open to sole proprietors; for-profit organizations; provincial, territorial, regional or municipal governments; post-secondary institutions, non-governmental organizations, or indigenous organizations
- Post-secondary graduates between the ages of 15 and 30

Work Smarts

<https://www.smuec.ca/for-business/wage-subsidy/work-smarts/>

The Saint Mary's University Entrepreneurship Centre partners with Service Canada to provide funding to employers to offer employment to recent graduates.

- Provides 50% wage subsidy up to \$8.50/hr to employers for up to 26 weeks of work experience
- Employers must fit under NAICS High Demand Sector classification for the Atlantic Region
- Covers MERC – CPP, EI, Vacation Pay

OTHER SUPPORT FOR STUDENTS & GRADUATES

EduNova – STAY in Nova Scotia Program

<http://studynovascotia.ca/stay/>

Open to 50 final year international students from across the province.

- Students must be in their final year of post-secondary study in 2017 with expected graduation in Spring or Fall 2018
- Applicants must be available to attend a Program Launch and Orientation Retreat October
- Participants must commit to approximately 4-6 hours of their time per month

Federal Student Work Experience Program (FSWEP)

<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/students/federal-student-work-program.html>

Offers full-time student work experience in the federal public service across Canada by matching the student to opportunities.

- Student applications are placed in a student inventory
- When jobs are posted a search is conducted in this inventory
- If the application matches the criteria you may be contacted for an interview

Eligibility:

- Full time students who are returning to studies in their next academic term
- Students must registered in a recognized institution
- Students must meet the minimum age requirement in the province of work

Venture for Canada Fellowship Program

<https://www.ventureforcanada.ca/fellowship-program/>

Venture Canada is a 2-year fellowship program where you can gain the network, experience and training necessary to launching your own firm

- Canadian Citizens or Permanent Residents are preferring
- Must earn designation by June 2018
- Applicants should have completed their most recent degree after May 2013 (flexible)

Government of Canada Post-Secondary Recruitment Program

<https://www.canada.ca/en/public-service-commission/jobs/services/recruitment/graduates/post-secondary-recruitment.html>

Offers federal public service opportunities for college and university graduates in a broad range of fields in departments across the country.

- Graduate applications are placed in an inventory
- When jobs are posted a search is conducted in this inventory
- If the application matches the criteria you may be contacted for an interview
- Most opportunities require you to write the Public Service Entrance Exam