



Skilled Trades Camp 2025: Guidelines and Procedures

Objective:

The purpose of these guidelines and procedures is to ensure that all campers at Skilled Trades Camps have a safe, enjoyable, and positive experience. All campers are expected to adhere to the guidelines and respect the rights of others. The guidelines and procedures outline the expectations and consequences for unacceptable conduct during Skilled Trades Camps.

Guidelines:

1. Respect Others:

Treat everyone with kindness and respect—campers, staff, and volunteers. Bullying, harassment, or discrimination of any kind will not be tolerated.

2. Follow Directions:

Listen to and follow all instructions given by camp staff, workshops facilitators and volunteers. Staff, facilitators and volunteers are there to ensure safety and the promotion of camp.

3. Positive Attitude:

Be open to participating in camp activities and try your best. Encourage and support your fellow campers.

4. Safety First:

Always engage in activities and workshops safely. Follow all safety guidelines provided during Monday Safety Training and weekly Toolbox Talks. Report any unsafe conditions or injuries to camp staff immediately. When a camper is unsure if something is unsafe or if they are not sure if they are following the proper safety procedures, they are directed to ask for support from workshop facilitators and camp staff.

5. Respect Camp Property:

Treat camp facilities, equipment, and belongings with care. Clean up after yourself and help maintain a safe camp environment.

6. Appropriate Language and Conduct:

Use language that is respectful and appropriate for a camp setting. Profanity,

offensive language, or inappropriate conduct (e.g., swearing, fighting, stealing, or bullying) will not be tolerated.

7. Personal Boundaries:

Respect other people's personal space and belongings. This includes campers, camp staff, camp volunteers and NSCC campus staff.

8. Technology Use:

Cell phones and other personal electronics should only be used during designated times. They should not disrupt activities and workshops. Unsafe technology use is considered a major hazard in trade shops, and other NSCC workshop spaces. If a camper refuses to put away their technology, they will be asked to leave the workshop space.

9. Teamwork and Participation:

Participate fully in team activities and support others, especially during group tasks or challenges. Cooperation and inclusiveness are key values of our camp community.

Prohibited Actions:

- **Physical or Verbal Abuse:**

Fighting, bullying, or inappropriate physical contact will lead to immediate action.

- **Destruction of Property:**

Vandalism or destruction of camp property will result in serious consequences.

- **Stealing:**

Taking anything that does not belong to you is strictly prohibited.

- **Violating Safety Guidelines:**

Deliberately refusing to follow safety guidelines while in workshops spaces are strictly prohibited and will lead to immediate action.

Procedures & Consequences of Violations:

We believe in restorative practices, but there will be consequences for violating the guidelines. To ensure the safety and well-being of all campers, staff, and volunteers. Consequences may include:

1. Verbal Warning:

For minor infractions, camp staff will provide a verbal warning and discuss the behavior with the camper.

2. Time-out or Reflection Time:

If minor infractions continue, campers may be asked to take some time away from activities and/or workshops to reflect on their actions.

3. Parent/Guardian Contact:

For more serious or repeated violations, the camp staff will contact the camper's parent or guardian to discuss the situation and determine further action.

4. Suspension or Dismissal:

In extreme cases (e.g., physical/verbal violence, stealing, repeated violations, deliberate violation of safety guidelines), the camper may be suspended or entirely removed from camp. This will be at the discretion of the camp leadership and in consultation with the camper's legal guardians.

NSCC and its partners hold the right to dismiss a camper from a Skilled Trades Camp if they are in violation of the guidelines.

These guidelines and procedures help create a positive, fun, and safe camp environment where everyone can thrive!