



College Health and Safety Statement

Nova Scotia Community College (NSCC) is committed to providing a healthy and safe working and learning environment for all employees and students. This commitment includes implementing a safety program and safety management system for all College activities and tasks.

NSCC promotes a learning and workplace culture where students and employees are supported and encouraged to contribute to a healthy and safe environment. With the new academic year comes advances around appropriate personal protective equipment, plus mechanical and administrative improvements to ensure members of our community safely perform tasks within the NSCC workplace.

Anyone responsible for the supervision of others will be trained to ensure:

- Employees and students under their supervision follow all NSCC policies
- Employees and students use safe work practices and procedures
- Employees and students receive adequate training to protect their health and safety
- Equipment and facilities are inspected, creating a safe environment to learn and work in.

At the College, physical and psychological safety are important. Psychological safety means respecting diverse identities, cultures, and experiences, including Indigenous ways of knowing, immigrant perspectives, and the lived realities of 2SLGBTQIA+ individuals and people with disabilities. It requires commitment at every level—from leadership to frontline staff—to build environments where people can do their best work without fear or harm.

To maintain a healthy and safe workplace, all NSCC employees, students and visitors are to read and follow the NSCC policies that apply to them. Everyone needs to take part in reporting hazardous conditions, incidents, injuries or illness as soon as possible. Through their actions, employees and students can provide leadership by example.

NSCC will continue to evolve and enhance its safety measures to ensure we address and are prepared for any new matters that may arise. We will promote a positive health and safety culture and continue to educate, adapt and learn from industry and each other and abide by provincial and federal legislation and regulations.

I thank everyone for their commitment to a safe environment at NSCC.

A handwritten signature in blue ink, reading "Anna Burke", is positioned above a horizontal line.

Anna Burke, Acting President NSCC

2026-2027 Academic Year