

Statement of Compensation Required Pursuant to the Public Sector
Compensation Disclosure Act

Nova Scotia Community College

Year ended March 31, 2026



KPMG LLP
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INDEPENDENT AUDITOR'S REPORT

To the Subscribers of Nova Scotia Community College

Opinion

We have audited the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for the Nova Scotia Community College (the "Entity") for the year ended March 31, 2026 and notes. (Hereinafter referred to as the "statement").

In our opinion, the accompanying statement for the year ended March 31, 2026 is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Statement**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the statement in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to the Basis of Reporting note in the statement, which describes the applicable financial reporting framework and the purpose of the statement.

The statement is prepared to meet the requirements of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the statement may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Statement

Management is responsible for the preparation of the statement in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Statement

Our objectives are to obtain reasonable assurance about whether the statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Halifax, Canada

June 19, 2026

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2026

Last Name	First Name	Amount
Ackerman	Sue	105,770
Adams	Matt	119,030
Addicott	Sherry	105,770
Adey	Anthony	147,451
Adler	Adrien	148,081
Alexander	Laura	103,227
Alkalay	Kim	108,485
Allen	Kathleen	174,111
Allen	Laird	105,770
Allen	Jennifer	105,167
Allison	Russell	105,770
Almarghani	Baset	103,245
AlShalabi	Ammar	103,314
Amirault	Michelle	105,770
Anderson	Alana	128,561
Andrews	Darren	110,628
Angove	Robert	136,021
Anstey	Evan	116,715
Archer	Jennifer	171,926
Arnold	Mandi	105,770
Arora	Ajay	101,567
Arsenault	Carla	174,110
Arsenault	Rick	112,034
Arthur	Lawrence	105,770
Atkinson	Thea	105,770
Atwater	John	105,770
Aucoin	Denis	147,624
Auld-Cameron	Jennifer	105,770
Bacher	Veronica	115,869
Backman Taylor	Nicolle	116,973
Baettig	Sonja	101,394
Bagnell	Bronwyn	101,944
Baird	Laurie	105,970
Baldwin	Noelle	105,770
Barrett	Glenda	185,225

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Barrett	Stephen	105,770
Barss	Ingram	103,700
Barter	Pamela	101,944
Bartlett	Adam	123,803
Basquill	Daniel	131,247
Baxter	Steven	101,410
Beaton	Garett	127,433
Beaton	David	100,716
Beattie	Martin	105,770
Beesley	Cheryl	105,970
Belliveau	Matthew	101,873
Bennett	Michael	105,770
Benoit	Suzanne	105,770
Berry	Greg	129,069
Best	Stephen	105,770
Bhatnagar	Arun	105,770
Bigley	Shawn	103,305
Bishop	Darin	105,770
Blake	Colleen	103,257
Blunden	Melba	103,006
Boisvert	Johanne	105,770
Bostwick	Martha	105,770
Boudreau	Davis	103,250
Bourque	Randy	136,020
Bowers	Lore	147,690
Boyd	Lawrence	137,738
Boyd-Johnson	Jocelyn	103,700
Boyer	Joel	105,770
Boyle	Lisa	142,356
Brady	Allan	105,770
Brown	Jarrold	134,858
Brown	Garth	107,909
Brown	Stephen	105,970
Brushett	Richard	100,000
Bryden	Elaine	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Bubar	Danya	113,131
Buchanan	Beverly	136,020
Budgey	Cynthia	105,770
Bundy	Heather	101,944
Burchill	Eileen	112,186
Bureaux	Don	286,615
Burgess	Stacey	132,724
Burke	Anna	237,636
Burke	Jocelyn	105,770
Burns	Angela	111,688
Byrne	Janet	133,985
Byrne	Michael	105,770
Caines	Michael	105,770
Callaghan	Eva	105,770
Cameron	Kevin	136,341
Cameron	Kathleen	136,021
Cameron	Jill	105,770
Cameron	Errol	105,770
Cameron	Mary	103,305
Cameron	Jason	103,277
Camman	Shannon	103,504
Campbell	Scott	110,628
Campbell	Susan	110,628
Campbell	Karen	107,046
Campbell	David	105,770
Campbell	Dale	105,770
Campbell	Christopher	105,770
Campbell	Carolyn	101,944
Canning	Johnathan	105,770
Capern	Trevor	110,628
Capern	Pamela	103,152
Carey	Thomas	105,770
Carroll	Janine	103,128
Case	Karen	105,770
Casey	Aine	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Caume	Catherine	105,770
Caume	Dale	105,770
Chaisson	Zachariah	101,519
Chalupa	Michelle	101,944
Chambers	William	127,222
Chapman	Michael	148,557
Charlton	Patricia	136,021
Chase	Kevin	105,770
Chhabra	Anil	106,469
Chisholm	Jacqueline-Lee	106,006
Chisholm	Raylene	105,770
Chisholm	Cathy	101,944
Christensen	Christine	141,436
Christie	Cory	103,161
Church	Andrew	124,656
Chute	Ruston	105,770
Ciarrocco	Michael	101,944
Clark	Jason	174,111
Clark	Bruce	136,021
Clark	John	103,138
Cleveland	Michelle	110,628
Cody	Neil	107,063
Cole	Daniel	103,217
Collens	Erin	134,638
Collins	Terrence	174,111
Collins	Anna	108,330
Collins	June	105,770
Colter	Erica	111,631
Comeau	Tracy	103,700
Connors	Shawn	136,021
Conrad	Trevor	109,446
Conrad	Scott	108,946
Conrad	Troy	105,770
Conrad	Tara	105,318
Cooke	William	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Cooke	Robert	105,770
Copp	Lindsay	116,833
Corbett Robinson	Melissa	103,430
Creelman	Steve	113,357
Criss	Daniel	103,700
Crocker	Michael	110,628
Croft	Mark	137,101
Cummings	John	103,700
Curran	Colleen	113,103
Curran	Paul	105,770
Currie	Matt	109,283
Cuzner	M.	105,770
Dakin	Duane	136,021
Daley	Justin	103,700
Dalton	Tanya	112,619
Dalton	Bertram	105,770
D'Arcy	Brenna	101,006
Dauphinee	Laurie	105,770
Davey	Andre	109,371
Davis	Jerry	104,225
Davison	Derek	116,189
Day	Greg	105,770
Deagle	Karley	109,517
DeBay	Wilfred	105,770
Delaney	Jana	105,770
Delaney	Mary	102,681
DeLong	Ashley	127,679
d'Entremont	Marcel	110,628
Desmond	Darren	125,845
Devadoss	Rajasekar	104,128
Devanney	Sara	110,628
Deveau	Christian	117,817
Dewar	Peter	110,628
Dewey	Wendi	110,628
Dickinson	Jennifer	101,944

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Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
DiGiosia	Marco	137,172
DiGiosia	Mary Denise	131,377
Dixon	Vivian	127,517
Dobbin	Terrence	105,770
Dobson	Mark	105,770
Dodson	Denise	110,628
Dolan	Annlee	101,002
Dolinger	Patrick	105,770
Donnelly	Madeline	127,103
Donovan	Tricia	174,111
Dorey	Jamus	135,954
Doridam	Jean-Luc	105,770
Dorrian	Patricia	105,770
Dorrian	E.A.	105,770
Dort	Dean	105,770
Doucette	Michelle	105,770
Doucette	Joseph	103,700
Doucette	Katrina	102,110
Doyle	Belinda	108,636
Duffy McNairn	Erin	102,666
Duggan	Kerrin	100,415
Dunning Zwicker	Cynthia	140,323
Durning	Meagan	102,572
Dutka	Marie	106,742
Easley	Tom	110,729
Embree	Darrin	105,770
Estabrooks	Travis	105,770
Evans	Alexander	115,676
Evans	Elizabeth	110,628
Evans	Deirdre	110,628
Everett	Brian	105,770
Fagan	Regina	105,770
Fancy	Brian	127,179
Farrell	Hugh	127,179
Farris	Kris	100,170

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Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Farry	Patricia	124,418
Faulkner	Michael	105,770
Fauteux	Jules	110,628
Fiedler	Ute	100,854
Finlayson-Bourque	Danielle	103,250
Fiolek	Barrie	127,185
Firth	Joanne	124,992
Fisher	Connie	162,920
Fiske	Colin	107,951
Flanagan	Michelle	110,628
Fogarty	Arlene	105,770
Foran	Lori	148,857
Forster	Catherine	101,944
Fraser	Matthew	135,923
Fraser	Curtis	107,775
Frigault	Ronda	105,770
Fry	Melvin	105,770
Furlotte	P. Scott	105,770
Gallant	Kelsey	122,815
Gallant	Chris	103,700
Gardiner	Adam	101,151
Gaudet	Jacques	105,770
Geddes	Jennifer	123,115
Ghaferi	Neda	137,175
Gherson	Philippa	115,676
Gibson	Hilary	101,944
Gilby	Janette	103,596
Gillespie	Karen	136,151
Gillespie	Geoffrey	105,770
Gillis	Barbara	105,770
Golding	Colleen	105,770
Goodwin	Curtis	105,770
Gordon	Steven	105,318
Gould	James	100,165
Gower	Lisa	114,158

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Graham	Angela	136,020
Graham	Helen	135,931
Grandy	Joseph	119,452
Grandy	Leah	103,700
Grant	Melanie	104,610
Gray	James	105,318
Greene	Troy	110,628
Greenlaw	Amarea	110,113
Greer	Wayne	110,628
Gregor	Stacey	175,871
Griffin	Brian	105,318
Groszko	Wayne	136,021
Grout	Gerard	105,770
Gunn	Tom	103,427
Guy	Matthew	135,979
Hadley	Beth	110,628
Hall	Sarah	173,142
Hall-Coates	Charlotte	100,073
Hammond	Taralee	185,225
Hard	Craig	105,770
Hardiman	Thomas	105,770
Harris	Melissa	100,653
Harrison	Tammy	105,970
Hartling	James	136,157
Hartwell	Lynn	235,258
Harvey	Nancy	110,628
Haverstock	Lee	106,171
Hawco	Diane	118,529
Hawkins	Paul	105,770
Hawley	Erin	103,638
Heard	Teri	103,559
Hebert	Mark	110,628
Helmer	Leif	131,303
Henderson	Scott	110,079
Hennigar George	Shannon	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Hepburn	Jordi	102,164
Herd	Bradford	124,201
Hill	Blair	110,470
Hiltz	Joshua	104,679
Hiltz	Timothy	102,780
Hiriart	Angela	101,560
Hiscock	Sean	109,046
Hitz	Tayna	105,770
Hodder	Robert	105,770
Hubleby	Bruce	136,021
Hunt	Kathryn	115,882
Hunt	Susan	115,522
Hurlburt	Sara	105,770
Hurlburt	David	103,245
Hussain	Shahid	115,953
Hustwitt	Adam	138,139
Hutchinson	Ivan	101,246
Hynick	Jennifer	122,283
Ingersoll	Gregg	136,020
Ingram	Daryl	105,770
Irving	Nathalie	110,567
Isner	Robbie	127,179
Iwasaki	Susan	130,092
Jacobsen	Kristine	103,893
Jamieson	Ian	109,042
Jardine	Donald	170,531
Jardine	William	105,770
Jarvis	Steve	105,770
Jeffrey	Duane	109,759
Jennex	Laura	121,653
Jillings	Kevin	136,021
Jones	Shauna	101,944
Joseph	Alain	147,848
Julian	Bernadette	106,772
Jurcina	Bernard	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Kamara	Abu	130,864
Kauffman	Zonea	137,104
Keating	Lorraine	105,970
Keener	Terrah	179,783
Kelloway	Bruce	136,021
Kelly	Daniel	186,040
Kelly	Tina	147,158
Kelly	Tanya	115,657
Kelly	Brian	103,199
Kennedy	Donna	153,067
Kennedy	Pamela	137,726
Kennedy	Ellie	110,775
Kennedy	Chauncey	100,420
Kennedy Farrell	Alma	105,770
Kettley	Sean	116,640
Khamete	Cecilia	106,231
King	Lisa	115,733
King	Michael	100,387
Kiragu	Samuel	106,462
Kirchhoff	Stephane	102,930
Klefenz	Andre	119,126
Kolanko	Mark	135,902
Kondali	Zoran	115,733
Kovacs	Jill	100,271
Krzywonos	Lech	174,241
Laceyby	Tara	103,700
Lafford	Andrew	211,418
Lake	Lillian	101,944
Landry	Lawson	105,770
Landry	Nathan	105,711
Langille	Doug	127,179
Langille	Rhea	111,705
Lanigan	Kurt	110,628
Lanthier	Abby	115,676
LaPierre	Adam	100,130

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Larusic	Gordon	105,770
Laureijs	Apollonia	105,970
Lawrence	Michael	105,770
LeBlanc	Andrew	110,628
LeBlanc	Cody	107,538
LeDrew	Jacob	101,822
Legge	Luella	108,554
Leighton	Katrina	140,382
Leon	Aisha	104,730
LePage	Adam	122,935
Lettice	Shawn	100,546
Levy	Tanya	107,269
Lewis	Doug	105,770
Lewis	Glenda	105,770
Lintaman	Todd	110,479
Lipsett	Blair	136,021
Lively	Peter	105,373
Livingston Gray	Sarah	100,408
Lloyd	Monica	128,779
Lock	Kirstin	110,628
Lockhart	April	108,496
Lombard	Kevin	100,875
Long	Weldon	113,497
Long	Kimberley	105,770
Long	Richard	105,770
Loveridge	George	108,445
Lovett	Joanne	116,094
Lovie	Michael	105,770
Lovitt	Anne	105,770
Lowe	Corinna	110,628
Lowe	Leanne	105,770
Lowthers	Jonathan	105,770
Luedey	Darrell	105,770
MacAdam	Andrew	105,770
MacArthur	Christy	103,162

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
MacAskill	Melanie	102,317
MacAulay	Christopher	108,677
MacAulay	Darlene	105,770
MacDonald	Stuart	127,344
Macdonald	Noel	121,686
MacDonald	Vaughn	110,628
MacDonald	Natasha	105,770
MacDonald	Bradley	105,770
MacDonald	Sarah	105,770
MacDonald	David	105,770
MacDonald	Dawn	105,770
MacDonald	Donald	105,770
MacDonald	Ernest	105,770
MacDonald	Shannon	103,608
MacDonald	Eileen	103,236
MacDonald	Leigh	101,944
MacDougall	Elizabeth	136,021
MacDougall Penner	Linda	103,350
MacEachern	Mark	105,770
MacEachern	Nicholas	103,114
MacFadyen	Kenda	127,179
MacFarlane	Marty	105,770
MacGregor	Lynn	105,970
Machan	Glen	125,023
MacHattie	Adam	105,666
MacIntosh	Kevin	105,770
MacIntosh	Michele	103,199
MacIntyre	Mark	137,172
MacIsaac	Susanne	101,944
Mack	Philip	103,700
MacKay	Paula	101,944
MacKeigan	Catherine	101,467
MacKenzie	Gordon	187,299
MacKinnon	Vicki	136,021
MacKinnon	Kathryn	115,937

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
MacKinnon	Darren	105,770
MacKinnon	Daniel	103,175
MacLaren	Brian	139,547
MacLean	Whitney	111,532
MacLean	Roddie	108,350
MacLean	Peter	106,756
MacLean	J.	105,770
MacLennan	Ferne	106,772
MacLeod	Dwayne	136,902
MacLeod	Linda	103,700
MacMaster	Rankin	105,770
MacNeil	Gordie	136,021
MacNeil	Lois	105,770
MacNeil	Melodie	105,770
MacPhee	Scott	111,050
MacPhee	Daniel	105,666
MacPherson	Scott	129,297
MacPherson	Sharen	105,663
Mader	Lisa	107,269
Maguire	Michael	103,254
Mahoney	Jo-Ann	101,944
Mallory Shaw	Shari	105,770
Mann	Maxine	134,546
Marchand	Donna	105,565
Marshall	Amanda	103,720
Marshall	Charlene	103,700
Martin	Heather	110,628
Martin	Megan	102,775
Martin	Carly	101,944
Maxwell	Kristi	101,545
McBay	Julia	140,361
McCarron	Luke	105,770
McCarron	Matthew	103,700
McCarthy	Angela	144,208
McCormack	Donald	177,678

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
McCormack	Elizabeth	127,112
McCormack	Adam	103,227
McCurdy	Derek	185,225
McCurdy	Michael	107,167
McCurdy	Nicole	105,770
McDonah	Anne	136,021
McDonald	Wanda	127,635
McDonald	Claudette	105,770
McGillivray	Matthew	103,635
McGuire	Michael	117,671
McGuire	Erin	105,770
McKendrick	Robert	105,770
McKillop	Shawn	125,068
McLaughlin	Jennifer	129,956
McLean	Sheila	103,700
McLellan	Caralee	106,216
McLeod	Ronald	106,749
McManus	Crystal	110,628
Mcmullin	Kellie	105,318
McNeil	Wade	105,770
McPherson	Amanda	103,700
McRae-Murphy	Donna	132,947
McWhirter	Brigid	106,274
Meade	Janine	115,720
Meisner	Shelley	105,770
Meister	Jamie	123,603
Meldrum	Shelley	110,628
Meloney	Patricia Lynn	142,235
Menendez Sanchez	Wilber	103,700
Mercer	Robert	136,021
Merchant	Patricia	136,021
Metherall	Sarah	149,113
Mfoumou	Etienne	136,021
Michels	Melissa	105,770
Miles	Edward	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Miller	Gregory	105,770
Miller	Goldie	101,467
Mills	Lorie-Ann	105,770
Milner	Suzanne	103,208
Misner	Stephen	105,770
Mitchell	Zoë	109,087
Moeller	Christin	127,178
Mohamed	Deanna	102,049
Mohiuddin	Gazi	102,227
Molinari	Michelle	101,800
Mombourquette	Amanda	127,179
Monk	Luke	101,758
Mooney	Barry	103,142
Moore	Diane	137,172
Moore	Erin	110,628
Moore	Karl	101,944
Morden	Lee	103,700
Morris	Sarah	118,784
Morrison	Marlene	111,631
Morrow	Sean	110,628
Mosey	Lorraine	107,269
Mosher	Nicole	112,622
Mosher	Allison	105,770
Muis	Michelle	105,770
Muise	Jeff	105,770
Mullins	Ron	101,494
Munday	Russell	100,716
Munro	Judy	105,770
Murdoch	Chris	122,831
Murphy	Sean	110,628
Murphy	Michelle	105,970
Murphy	Jonathan	105,770
Myre	David	109,144
Nam	Nasil	165,905
Ng	Tan-Nee	103,539

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Ngoh	Clarence	101,774
Nicholl	Brian	113,195
Nichols	Michael	136,717
Nickerson	Lise	137,172
Nickerson	Jocelyn	101,831
Nolan	Daniel	105,770
Norton	James	105,770
Oakley	James	105,770
OBrien	Minga	105,770
O'Brien	Jamie	101,140
Odinga	Godfrey	132,539
O'Halloran	Kevin	123,981
O'Leary	Sherisse	103,378
Olive	Christopher	105,360
Ollerhead	Jocelyn	148,660
Oostvogels	Matthew	125,658
O'Rielly	Tanya	105,770
Orr	Katherine	147,848
Ortiz	Michael	110,035
Ouellette	Denise	105,770
Oxner	Andrew	127,179
Pace	Lynn	136,929
Paddick	Vicki	102,848
Park	Lynn	105,770
Parker	Sorcha	105,770
Parks	Alfred	103,700
Parlee	Gordon	105,770
Parlee	Kristina	101,966
Parrott	Denise	107,269
Parsons	Kimberley	125,465
Parsons	Barry	105,770
Parsons	Jillian	105,304
Parsons	James	103,700
Patterson	Scott	106,715
Pattison	Jolene	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Paupin	Norman	105,770
Payson	Troy	105,770
Payson	Carmen	105,770
Peach	Shea	127,179
Pearson	David	105,770
Peers	Tracy	101,944
Pellerin	Graham	105,770
Pelley	Nancy	107,063
Pemberton	Carolyn	115,733
Penney	Lori	105,770
Penny	Lana	105,970
Penny	Daniel	104,815
Phelan	Richard	110,628
Piercey	Ivan	103,700
Pike	Susan	137,479
Pinchin	Christabell	105,318
Pineau	Kevin	105,770
Pinsent-Tobin	Ashley	106,359
Pitt	Kathlene	100,567
Place	Tony	105,770
Poirier	Raymond	144,208
Pothier	Mel	136,021
Pothier	Paula	101,944
Potyondy	Alexander	105,770
Power	Ashley	171,511
Power	Adam	132,672
Preeper	Donald	105,770
Probert	Charles	105,770
Provoe	Jill	229,017
Purcell	Michael	136,021
Purdue	Alyson	103,700
Rafuse	Holly	103,199
Ray	Robert	115,733
Reddick	Trevor	135,954
Redmond	Matt	105,770

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Reid	Heather	100,928
Renaud	Alexandre	135,955
Renaud	Frank	105,770
Reycraft	Kirby	107,063
Richard	Marlo	105,770
Richards	Paula	105,770
Richards	Rodney	105,711
Richardson-Deveau	Crystal	101,129
Richer	Michel	103,273
Rideout	Brian	103,700
Robichaud	Samuel	101,706
Robicheau	Rhonda	103,544
Robinson	Patricia	110,628
Rochester	Mike	122,247
Rogers	Douglas	127,179
Romeo	Marina	128,203
Romkey	Shawna	106,216
Ross	Bruce	101,224
Rosvall	Peter	132,301
Routledge	Tanya	102,926
Roy	William	105,770
Rumsey	Adam	105,770
Rushton	Tyler	105,770
Rushton	Dana	105,770
Russell	Gregory	171,159
Russell	David	110,628
Ryan	Jennifer	127,081
Ryan	Timothy	112,226
Ryan	Michael	107,063
Ryer	Mark	103,700
Sabean	Evie	100,034
Salmon	Nancy	136,021
Saltzman	Jason	105,770
Sampson	Melanie	105,770
Sampson	Brett	104,272

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Sampson	Jenna	102,237
Sanford	Owen	104,689
Savoury	Amy	105,770
Saxena	Vivek	174,111
Scarfone	Marc	110,628
Scholer	Caley	103,227
Scigliano	Annaleisa	105,770
Scott	Christopher	127,116
Scott	Mark	105,770
Selvaraj	John Suresh	135,954
Sernyk	James	105,770
Shah	Syed	105,361
Sharpe	Jason	166,471
Shaw	Kelly	105,770
Shepherd	Patricia	136,021
Shepherd	Arran	106,374
Sheridan	Kerri	103,222
Shewan	Brian	110,628
Shubley	Carrie Anne	106,385
Shumon	Kafil	102,967
Silver	Steven	105,770
Simms	Jordan	117,076
Situ	Ron	105,770
Sly Nichols	Antonia	115,792
Smith	Mark	143,185
Smith	David	137,172
Smith	Shawn	130,077
Smith	Katherine	111,238
Smith	Debbie	110,628
Smith	Deirdre	110,628
Smith	Lisa	105,770
Smith	Shelley	105,770
Smith	Brandon	105,770
Smith	Harold	105,770
Smith	Krista	104,736

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Smyth	Fonda	105,770
Snyder	Kathleen	171,498
Snyder	Brooks	106,639
Solis	Antonio	107,063
Somers	Ryan	103,700
Spares	Bruce	148,999
Spears	Darrell	105,770
Specht	Janet	135,403
Spence	Dan	135,969
Stackhouse	Amy	101,944
Stevens	Andrew	136,021
Stevens	Darrell	127,179
Stewart	Andrea	147,848
Stewart	Stephen	109,675
Street	Paul	103,700
Strubank	William	116,492
Sullivan	Stephanie	105,970
Sullivan	Eric	105,770
Sultan	Kimberley	105,770
Sutherland	Kristen	127,218
Swaniker	Jerry	127,549
Swayne	James	108,176
Sweeney	David	103,222
Sylliboy	Amanda	121,687
Symonds	Rashida	103,700
Symonds	James	101,618
Symons	Edward	102,439
Taneja	Swadhin	112,388
Tappen	Rhonda	106,234
Tarrel	Wendy	111,467
Tarry	Brendan	108,594
Taverner	Krista	110,628
Taylor	Jeffrey	185,225
Taylor	Glenn	139,516
Taylor	Matthew	138,091

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
Taylor	Krista	105,770
Thibodeau	Douglas	106,526
Thibodeau	Gisele	105,770
Thompson	Mary	192,151
Thompson	Bert	105,970
Thurston	Percy	103,476
Tobin	Richard	101,404
Tramble	Erin	118,654
Travers	Shannon	107,489
Trimmings	Byron	105,770
Trumbull	Michael	106,780
Tsaltas	Dean	103,650
Tully-Knockwood	Amelia	106,304
Turner	Karl	101,944
Tuttle-Comeau	Tanya	110,628
Vankoughnett	Mathew	141,878
Vardy	Lorella	101,944
Varrence	Wendy	108,200
Veinot	Nick	110,628
Veinott	Kevin	122,889
Verge	Todd	110,628
Verge	Paul	105,770
Wadden	Spencer	110,628
Walker	Anne	145,344
Walker	Kimberlea	137,172
Wallace	Michelle	105,770
Walsh	Diane	105,770
Ward	Bruce	107,679
Watkins-Jackson	Kaneka	127,179
Watson	Crystal	135,957
Watt	Clarence	108,156
Watts	Ian	107,464
Webster	Timothy	136,134
Weissenhorn	Franc	103,700
West	Justin	100,599

Nova Scotia Community College

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act (Continued)

Year ended March 31, 2026

Last Name	First Name	Amount
White	Donna	136,021
White	Adam	108,778
White	Genevieve	106,006
White	James Troy	105,770
White	Alfred	105,770
White	Christine	102,784
Whitehouse	Nicole	103,149
Whyte	Bryan	111,741
Wiens	Alana	136,021
Wiesblatt	David	127,743
Wilkie	Gordon	100,000
Williams	Sheri	140,167
Williams	Pam	105,770
Wilson	Adrian	105,770
Wilson	Cecil	105,770
Wohlmuth	Edward	105,304
Wolbaum	Tracy	181,761
Wood	Nathaniel	103,700
Woods	Kathleen	104,487
Woods	Adam	103,374
Worthylake	Tristan	103,189
Yach	Michael	102,841
Zinck	Arthur	105,770
Zughaer	Hussien	105,770

See the accompanying notes to the financial information

Nova Scotia Community College

Notes to Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2026

1. Basis of accounting:

The statement of employees with compensation in excess of \$100,000 has been prepared in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010 (the "Act"). The Act includes a definition of compensation in Section 2(b) as follows:

"Compensation" is defined as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract. Compensation includes, without restricting the generality of the foregoing,

- a) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts;
- b) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans;
- c) long-term incentive plan earnings and payouts;
- d) the value of the benefit derived from vehicles or allowances with respect to vehicles;
- e) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation;
- f) payments made for exceptional benefits not provided to the majority of employees;
- g) payments for memberships in recreational clubs or organizations, and
- h) the value of any other payment or benefit prescribed in the regulations.

Significant interpretations of the financial reporting provisions of the Act include:

An employee is considered to be anyone to whom the Nova Scotia Community College issues a T4 slip and also includes contractors or consultants that are sole proprietors or incorporated individuals.

2. Significant accounting policy:

Compensation:

Compensation is determined in accordance with Section 3 of the Act and is recognized on a cash basis.

Nova Scotia Community College

Notes to Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2026

3. College Service Award:

The College provides a service award to eligible employees who retire based on a percentage of compensation and years of service earned up until April 1, 2015. Effective April 1, 2015, the College's service award (the "CSA") was effectively frozen, consistent with the Public Services Sustainability Act. This award is paid to eligible employees in the year of retirement. In 2018 and 2019, the Province offered a one-time payout option to all non-union, management and bargaining unit employees who have a service award and whose service was previously frozen. Payouts qualify as compensation as noted in note 1 a) and are included in the year of payout.